

# Notice of the 2025 Annual General Meeting

Notice is hereby given that the 2025 Annual General Meeting of BOTSWANA TELECOMMUNICATIONS CORPORATION LIMITED ("BTC") will be held at Hotel 430, CBD in Gaborone, Botswana on Tuesday, 23rd September 2025 at 09:00hrs, to transact the following business:

## Agenda:

### ORDINARY BUSINESS

**1** To read the notice convening the meeting.

#### **2 Ordinary Resolution No.1**

##### Presentation of Annual Financial Statements and Auditors Report

To receive, consider and adopt the Audited Financial Statements for the year ended 31st March 2025, together with the Report of the Auditors and Report of the Audit Committee as contained in the Integrated Report.

#### **3 Ordinary Resolution No.2**

##### Dividends

To approve a full and final dividend of 14.83 thebe per share that was declared by the Directors and paid by the Company.

#### **4. Ordinary Resolution No.3**

##### Appointment of the Chief Executive Officer and Executive Director of the Company

To ratify the appointment of Jürgen Peschel as Chief Executive Officer and Executive Director of the company effective 2nd July 2025 in line with Clause 20.1 of the Constitution.

#### **5. Ordinary Resolution No.4**

##### Appointment of Directors

To confirm the appointment by way of separate vote the following Directors in accordance with Clause 17.4 the Constitution:

5.1 Mr. Kgotso Bannalotlhe

Brief CVs in respect of each director offering themselves for appointment are attached herewith as an Annexure. The Board recommends the appointment of these directors.

#### **6. Ordinary Resolution No.5**

##### Re- election of directors of the Company

To re-elect by way of separate vote the following Directors of the company, who retire by rotation in terms of Clause 17.4.1 of the Constitution and, being eligible, offer themselves for re-election.

6.1 Mr. Mokgethi F. Magapa

6.2 Mr. Bafana Molomo

6.3 Mr. Ranjith Priyalal De Silva

Brief CVs in respect of each director offering themselves for re-election are contained in the Integrated Report.

The Board recommends the re-election of these directors.

#### **7 Ordinary Resolution No.6**

##### Remuneration of non-executive directors

7.1 To consider and approve the remuneration paid to Non-Executive Directors of the Company for the year ended 31st March 2025 as reflected on page 100 of the Integrated Report.

7.2 To approve the proposed remuneration of non-executive Directors for the ensuing year as set in the table below:

	Current Fees (BWP)	Proposed Fees (BWP)
Sitting Allowance (per meeting)		
Board Chairperson	19,000	19,000
Committee Chairperson	15,000	15,000
Board Member	13,000	13,000
Retainer Fee (Annual)		
Board Chairperson	Nil	100,000
Board Member	Nil	80,000

- No change to the current sitting allowance
- Introduction of Annual Retainer fee
- Retainer to be paid quarterly in advance

#### **8. Ordinary Resolution No.7**

##### Appointment of External Auditors

To appoint Deloitte & Touche, upon recommendation of the Audit and Risk Committee, as the independent registered auditors of the company for the ensuing year.

#### **9. Ordinary Resolution No.8**

##### Remuneration of external auditors

To approve the remuneration paid to the external auditors, Deloitte & Touché for the year ended 31st March 2025 as reflected on page 153 of the Integrated Report.

#### **10. Ordinary Resolution No.9**

Re-election of the members of the Audit and Risk Committee  
To appoint or re-elect by way of separate vote, the following nonexecutive directors as members of the Audit and Risk Committee in line with the King Code of Corporate

##### Governance:

10.1 Mr. Ranjith Priyalal De Silva

10.2 Mr. Bafana Molomo

10.3 Ms. Amantle Kgosiemang

10.4 Ms. Itemogeng Basadi Pheto

# Notice of the 2025 Annual General Meeting

The members' appointment or re-election shall be effective from the conclusion of the annual general meeting at which this resolution is passed until the conclusion of the next annual general meeting of the Company.

Brief CVs in respect of each director offering themselves for appointment or re-election are contained in the Integrated Report.

The Board recommends the appointment and re-election of these directors to the Audit and Risk Committee.

## **12. Any Other Business**

To answer any questions put by shareholders in respect of the affairs and the business of the company.

## **13. To close the meeting**

### **Voting and Proxies**

A member entitled to attend, and vote may appoint a proxy (who need not be a member of the company) to attend and vote for him/her on his/her behalf. The instrument appointing such a proxy must be lodged at or posted to the Transfer Secretaries at the below stated address not less than 48 hours before the meeting. Central Securities Depository Botswana are authorized to receive and count postal votes.

By Order of the Board  
Company Secretary

### **Transfer Secretaries**

Central Securities Depository Botswana  
Private Bag 00417, Gaborone  
Physical address: Plot 70667, 4th Floor,  
Fairscape Precinct, Fairgrounds  
Telephone: +267 367 4400 /11/12

# Proxy Form

Only for use and completion by holders of Ordinary shares of BTC in certificated or dematerialized "own name registered" form. Other dematerialized shareholders must inform the CSDB or broker of their intention to attend the annual general meeting to be held at Hotel 430, CBD in Gaborone, Botswana on Tuesday, 23rd September 2025, in order that the CSDB or broker may issue them with the necessary Letters of Representation to attend, or provide the CSDB or broker with their voting instructions should they wish not to attend the annual general meeting in person. Please read the notes overleaf before completing this form.

I/We .....  
(Name in block letters)

of (Address) .....

Telephone(work) .....

being a shareholder of BTC and a holder of ..... number of ordinary shares, hereby appoint

1. .... or failing him/her

2. .... or failing him/her

3. The Chairperson of annual general meeting as my /our proxy to act for me/us at the Annual General Meeting of the Company to be held by means of audio or audio and visual communication in Gaborone, Botswana on Tuesday, 23rd September 2025 at 09:00hrs, and at any adjournment thereof for the purpose of considering, and if deemed fit, passing with or without modification, the resolutions and/or abstain from voting as indicated in the resolution to be considered at the said meeting.

		For	Against	Abstain
Ordinary resolution 1	Agenda item No 2			
Ordinary resolution 2	Agenda item No 3			
Ordinary resolution 3	Agenda item No 4			
	4.1 Mr. Jürgen Peschel			
Ordinary resolution 4	Agenda item No 5			
	5.1 Mr. Kgotsa Bannalotlhe			
Ordinary resolution 5	Agenda item No 6			
	6.1 Mr. Mokgethi F. Magapa			
	6.2 Mr. Bafana Molomo			
	6.3 Mr. Ranjith Priyalal De Silva			
Ordinary resolution 6	Agenda item No 7			
Ordinary resolution 7	Agenda item No 8			
Ordinary resolution 8	Agenda item No 9			
Ordinary resolution 9	Agenda item No 10			
	10.1 Mr. Ranjith Priyalal De Silva			
	10.2 Mr. Bafana Molomo			
	10.3 Ms. Amantle Kgosiemang			
	10.4 Ms. Itemogeng Basadi Pheto			

Signed at: .....

Date: .....

Signature: .....

Assisted by (where applicable):

Full names of signatory/ies if signing in a representative capacity

Each shareholder who is entitled to attend and vote at a General Meeting is entitled to appoint one or more persons as proxy to attend speak and vote in place of the shareholder at the Annual General Meeting and the proxy so appointed need not be a member of the company.

Please read notes 1 - 11 on the reverse side hereof

# Proxy form

## NOTES TO FORM OF PROXY

1. A BTC Shareholder must insert the name of a proxy or the name of two alternative proxies of the Shareholder's choice in the space provided with or without deleting "Chairperson of the Annual General Meeting". The person whose name appears first on the form of proxy and whose name has not been deleted shall be entitled to act as proxy to the exclusion of those whose names follow.
2. A shareholder's instruction to the proxy must be indicated by the insertion of the relevant number of votes exercisable by the Shareholder in the appropriate space provided. Failure to comply herewith will be deemed to authorise the proxy to vote at the General Meeting as he/she deems fit in respect of the Shareholders votes exercisable thereat, but where the proxy is the Chairperson, failure to comply will be deemed to authorise the proxy to vote in favour of the resolution. A Shareholder or his/her proxy is obliged to use all the votes exercisable by the Shareholder or by his/her proxy.
3. The completion and lodging of this form will not preclude the relevant Shareholder from attending the General Meeting and speaking and voting in person thereat to the exclusion of any proxy appointed in terms thereof.
4. The Chairperson of the Annual General Meeting may reject or accept any form of proxy not completed and/or received other than in accordance with these notes provided that he/she is satisfied as to the manner in which the Shareholder concerned wishes to vote.
5. The date must be filled on this proxy form when it is signed.
6. Any alterations or corrections made to this form of proxy must be initialled by the signatory/ies.
7. An instrument of proxy shall be valid for the Annual General Meeting as well as for any adjournment thereof, unless the contrary is stated thereon.
8. The authority of a person signing the form of proxy under power of attorney or on behalf of a company must be attached to the form of proxy.
9. Where Ordinary Shares are held jointly, all Shareholders must sign. A minor must be assisted by his/her guardian unless the relevant documents establishing his/her legal capacity are produced or have been registered with the transfer secretaries.
10. Forms of Proxy must be lodged or posted to the Transfer Secretaries, Central Securities Depository Company of Botswana (CSDB), Private Bag 00417, Gaborone
11. Dematerialised shareholders, other than with "own name registration", must NOT complete this form of proxy and must provide their CSDB or broker with their voting instructions in terms of the custody agreement entered into between such shareholders and CSDB or broker.

# Annexure

## **Kgotso Bannalotlhe**

Kgotso Bannalotlhe is a seasoned financial services executive with over two decades of leadership experience across banking and financial markets in Botswana and the wider African region. He currently serves as Regional Chief Executive for Botswana, Lesotho, and eSwatini at Letshego Holdings, while also leading Letshego Financial Services Botswana. Previously, he was CEO of Access Bank Botswana, where he successfully integrated the BancABC acquisition, expanded the branch network, and positioned the bank for growth. He has also held senior roles at Barclays Bank Botswana as Head of Corporate and Investment Banking, and at Standard Chartered Bank in Botswana and Tanzania, where he drove strong revenue growth and market leadership.

He holds a BCom in Finance from the University of Melbourne and an Executive Master in Positive Leadership and Strategy from IE University. Kgotso is a values-driven leader focused on impact, transformations and delivering sustainable business growth in competitive environments.