



JOB ADVERTISEMENT

Live connected.

Transformation! Change! Technology!

We are looking to recruit talented, innovative, dynamic and highly motivated individuals to fill in the following vacancies.

1. HEAD OF RISK MANAGEMENT

REPORTS TO: Company Secretary
OBJECTIVES OF THE JOB

- Provide professional Risk Management inputs to the development and maintenance of BTC's corporate strategy to support the delivery of shareholder value.
- Develop, implement and maintain Enterprise Risk Management, Security, Business Continuity and Disaster Recovery policies and frameworks across BTC.
- Provide professional Risk Management advice to Management and ensure compliance with Risk Management and Security policies through effective monitoring, reporting and recommendations for improvement.
- Lead the identification, assessment, monitoring and mitigation of enterprise risks to enhance business resilience and support informed decision-making.
- Build and maintain effective relationships with internal and external stakeholders, including National Security Agencies, to ensure compliance with national security requirements and regulatory obligations.
- Provide strategic leadership to the Risk Management function by developing a high-performing team and fostering a proactive risk management culture that supports BTC's strategic objectives.

QUALIFICATION

- Degree in Information Technology, Business Administration or Telecommunications Engineering or equivalent qualification.
- Master's Degree will be an added advantage.

EXPERIENCE

- 9 years' professional experience in Risk Management and Security.
- 3 years' managerial experience in Risk Management.

LEGAL CERTIFICATION / PROFESSIONAL MEMBERSHIP

- Certified Business Continuity Professional (CBCP)
- Post Graduate Certificate in Enterprise Risk Management.
- Membership of any other recognized professional association will be an added advantage.

2. FIELD NETWORK QUALITY MANAGER

REPORTS TO: Head of Network Operations
OBJECTIVES OF THE JOB

- Manage Field Network (transmission, RAN, Antenna Structure systems and Access nodes, and Power and Aircon systems) performance, utilization and quality services.
- Support the Head of Network Operations in developing a business plan by providing professional input and advice relating to the operational management and quality assurance of Field Network systems (transmission, RAN, Antenna Structure systems, and Access nodes, and Power and Aircon systems).
- Provide operational management of the Field Network, coordinate the work of external and internal suppliers and ensure that targets for service quality and reliability are met.
- Manage sectional infrastructure assets, human resources and operational budget.
- To own and manage the end-to-end Field Network operations processes for backhauling all voice and data services.
- Manage all outsourced Field Network activities

QUALIFICATION

- Bachelor's Degree in Telecommunications Engineering or equivalent.

EXPERIENCE

- 7+ years of telecommunication network operations supervision experience.
- Experience managing outsourced ASPs.
- Strong governance and reporting background.

LEGAL CERTIFICATION / PROFESSIONAL MEMBERSHIP

- ERB Membership
- Membership of any other recognized professional association will be an added advantage.

Kindly state the position that you are applying for as the subject. If you fit the bill, kindly send your application, latest CV and certified copies of certificates and Identity document (OMANG) to: recruitment@btc.bw

CLOSING DATE: 12th August 2026

N.B: Kindly note that BTC will not receive hand delivered applications.

Applications should be addressed to:
Chief Human Capital Officer
Botswana Telecommunications Corporation
P.O Box 700 Gaborone, Botswana
Website: www.btc.bw

DATA PRIVACY NOTICE

By submitting your application, you consent to the collection and processing of your personal data by BTC for the sole purpose of assessing your suitability for current or future employment opportunities. Your information will be processed lawfully, fairly, and securely. It will be accessed only by authorized personnel involved in the recruitment process and, where necessary, by approved third parties, engaged by the Company in compliance with applicable privacy and data protection laws.

CONTACT INFORMATION

If you have any questions or concerns regarding this Privacy Notice, how your personal data is handled or wish to exercise your rights, please contact the Data Protection Officer at:

Data Controller: Botswana Telecommunications Corporation
Physical Address: Khama Crescent, Plot 50350, Megaleng
Telephone Number: (+267) 395 8000 | Email Address: DPO@btc.bw