JOB ADVERTISEMENT

Live connected.

Transformation! Change! Technology!

We are looking to recruit talented, innovative, dynamic and highly motivated individuals to fill in the following vacancies.

1. RISK MANAGER

REPORTS TO: COMPANY SECRETARY

OBJECTIVES OF THE POSITION

- Provide professional Risk Management input into the development and implementation of BTC's corporate strategy to safeguard organisational assets and deliver shareholder value.
- Develop, implement and maintain Risk Management policies, frameworks and standards while monitoring compliance and strengthening the organisation's governance and internal control environment.
- Lead the identification, assessment, monitoring and mitigation of organisational risks through regular risk assessments, audits, reporting and collaboration with relevant stakeholders.
- Oversee the development, implementation and maintenance of business continuity and disaster recovery plans to ensure organisational resilience and continuity of critical operations.
- Provide management with professional risk advisory services, actionable insights and recommendations to support informed decision-making and address identified risk exposures.
- Provide strategic leadership to the Risk Management team, drive performance and capability development, and promote a strong risk management culture across the organisation.

MINIMUM QUALIFICATIONS

- Degree in Information Technology, Risk Management, Business Administration, Telecommunications Engineering or an equivalent qualification.
- Master's Degree in a relevant field will be an added advantage.

EXPERIENCE

- Minimum of 6 years' professional experience in Risk Management, Business Continuity and Insurance.
- At least 3 years' managerial experience in Risk Management.

LEGAL CERTIFICATION / PROFESSIONAL MEMBERSHIP

- Certified Business Continuity Professional (CBCP).
- Postgraduate Certificate in Enterprise Risk Management.

APPLICATION INSTRUCTIONS

Applicants are requested to clearly state the position applied for in the email subject line.
Suitably qualified candidates who meet the requirements are invited to submit the following:

- Application letter • Latest detailed Curriculum Vitae
- Certified copies of academic and professional certificates • Certified copy of Identity Document (Omang)

Emailed to: **recruitment@btc.bw**

CLOSING DATE: **17th November 2026**

Applications should be addressed to:
Chief Human Capital Officer
Botswana Telecommunications Corporation
P.O Box 700 Gaborone, Botswana
Website: www.btc.bw

***N.B:** Kindly note that BTC will not receive hand-delivered applications*
Only candidates who meet the requirements and are shortlisted will be contacted.

DATA PRIVACY NOTICE

By submitting your application, you consent to the collection and processing of your personal data by BTC for the sole purpose of assessing your suitability for current or future employment opportunities. Your information will be processed lawfully, fairly, and securely. It will be accessed only by authorized personnel involved in the recruitment process and, where necessary, by approved third parties, engaged by the Company in compliance with applicable privacy and data protection laws.

CONTACT INFORMATION

If you have any questions or concerns regarding this Privacy Notice, how your personal data is handled or wish to exercise your rights, please contact the Data Protection Officer at:

Data Controller: **Botswana Telecommunications Corporation**
Physical Address: **Khama Crescent, Plot 50350, Megaleng**
Telephone Number: **(+267) 395 8000** | Email Address: **DPO@btc.bw**